



Ascension

To: Ascension St. Francis Associates and Medical Staff

From: Jill Berg, VP of Patient Care

Date: November 2, 2020

Subject: Planning for Potential Civil Unrest Related to the Presidential Election Safety Measures at All Campuses

Why:

The Ascension St. Francis Hospital Incident Command Center wants to share information with all associates and providers regarding potential civil unrest related to the Presidential Election to be held next Tuesday, November 3rd. As an organization we are committed to transparent communication with our team and the safety and security of all associates, providers, and our physical campus.

What:

Over the last 72 hours, the Ascension WI South Region leaders have had increased communication and heightened awareness that the outcome of the Presidential Election may bring civil unrest to our community or surrounding areas. Communication of these events has surfaced through general media outlets as well as social media. We know that in the recent past, public demonstrations in our community have been peaceful. At this time, while we do not anticipate that there will be safety concerns on our campus; however, we want to be prepared.

Assessment:

Our Incident Command team regularly monitors community activities in the Milwaukee and Racine communities. At this time, we do not feel there is an immediate threat to personnel or property at the Ascension St. Francis campus. In the event we would receive notification that there is an increased risk to staff or property, the Incident Command team would issue a Phase III Operational Alert, and hospital lockdowns will occur.

As always, to ensure the safety of all associates, providers, students, etc., we ask that all consider these recommendations as preventative measures.

Recommendations:

- When entering or exiting the building, travel in pairs or groups.
- If you need to request an escort through Security, please dial x5000.
- Enter and **exit** the facility through our staffed locations
 - West Canopy near the parking structure
 - Main Entrance
 - St. Francis Office Center
 - Ohio Entrance.
- In the event you need sleeping accommodations contact the Nursing Supervisor at x3525
- For emotional care of associates during this time, please refer to EAP resources or review the [Associate Self Care and Support Page](#).
- If you see something, say something..... This includes activities in and near the St. Francis Hospital community or on social media. Please share with your immediate supervisor or Administrator on Call, who may be reached through the switchboard.

This is on the radar for the Incident Command team for constant monitoring. If you have any questions please ask your manager director, any member of the senior leadership team, or me. Your safety is our priority.